

RUSSO DI CASANDRINO SUSTAINABILITY REPORT 2025

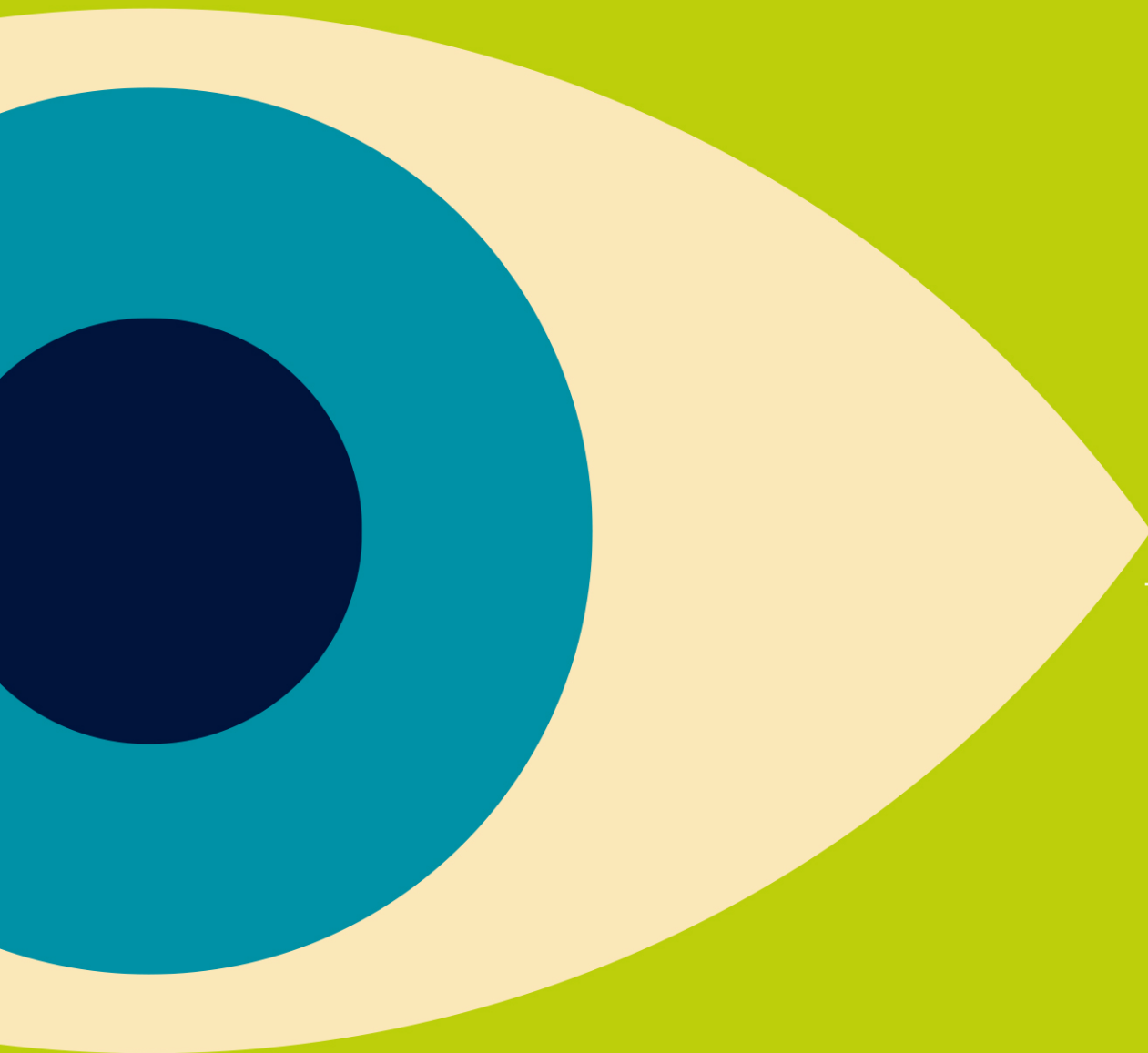


RUSSO
DI CASANDRINO S.p.A
Industria Conciaria

11, VIA F. CILEA
80025 CASANDRINO
NAPOLI - ITALY

RUSSO DI CASANDRINO SUSTAINABILITY REPORT 2025





OUR HISTORY 

OUR PATH 

THE PEOPLE 

THE ENVIRONMENT 

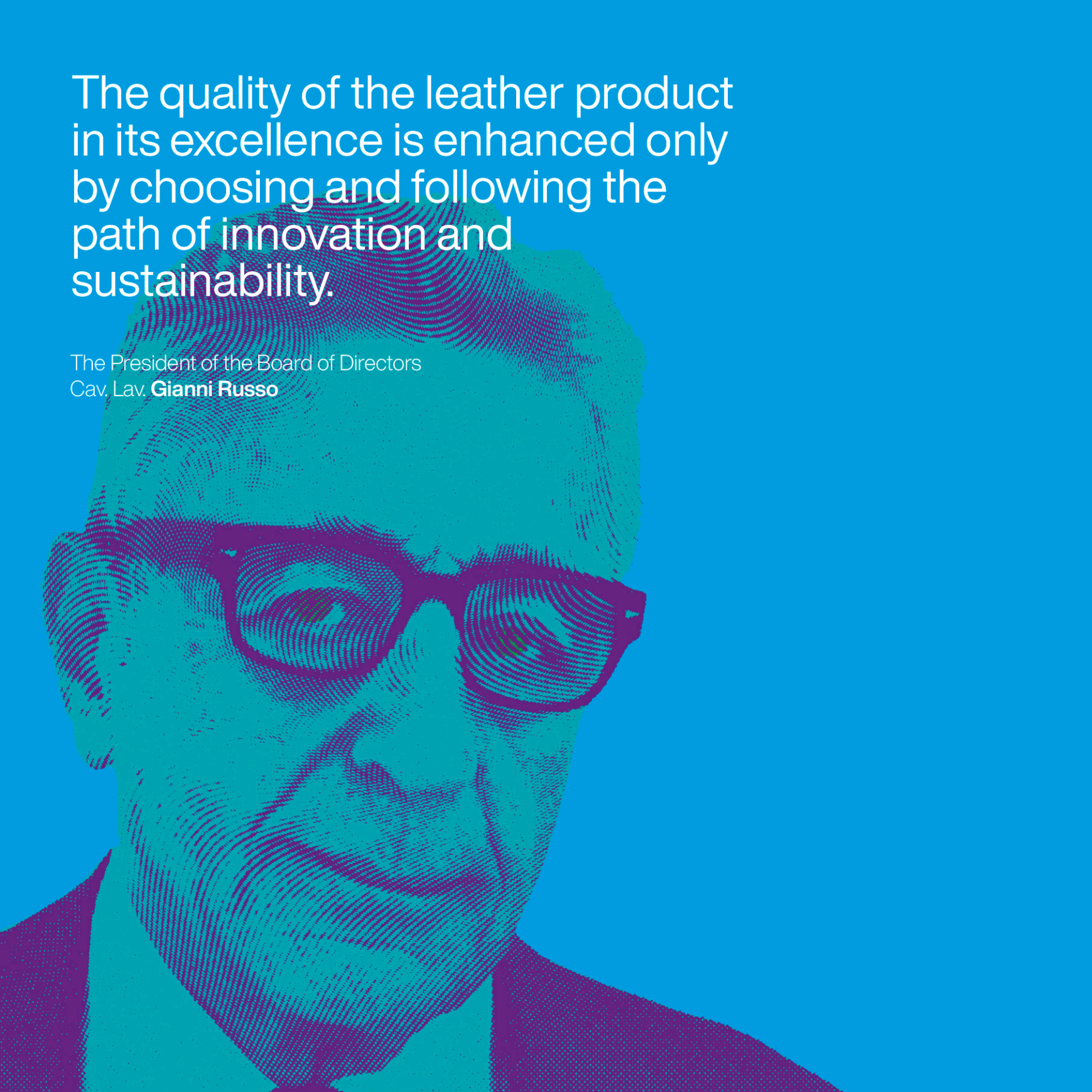
THE PRODUCT 

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The quality of the leather product
in its excellence is enhanced only
by choosing and following the
path of innovation and
sustainability.

The President of the Board of Directors
Cav. Lav. **Gianni Russo**



a shared and constantly growing path

Founded in 1962 by Gennaro and Gianni Russo, heirs to a family tanning tradition now in its fourth generation, Russo di Casandrino started its business in 1964.



Today it is a joint-stock company led by **Gianni Russo**, Chairman of the Board of Directors, together with his sons **Giampiero** and **Giuliano**, who play key roles in production and commercial strategy. A few years ago, **Leonardo** also joined the company, after completing his studies at Bocconi University. Although rooted in a strong family tradition, Russo di Casandrino has always invested with determination in human resources, quality and sustainability, supporting the management with a dynamic team of young managers, women and men who hold strategic roles. The company constantly works on the evolution of market needs with particular attention to the supply of raw materials of the highest quality.

In 2011, RDC acquired a stake of one of Europe's largest sheepskin processing companies, based in Spain. In 2014, **White & Blue Trading** was established, a 100% subsidiary of the RDC, specializing in the purchase, processing and sale of wet-blue and wet-white sheepskins from Spain and other European countries. The company is also a 50% shareholder of **ART** Srl, a company located in the Nola country, equipped with 4.0 plants and innovative tanning technologies, which allows it to further expand its market offer.

We employ a staff of 164 direct employees including 20 trainees.

164



Between 2024 and the beginning of 2025 we successfully integrated 21 young people under 30 in the workforce.

In 2025 we will have two more university people who will be able to further develop the innovation process underway. In the last 5 years, our Academy has placed more than 40 under 35s in the company and therefore in the world of work. The company represents a large family whose traditions are represented in the continuity of relationships over time which consists in handing down from father to son “the art of making leather”.

The production target of Russo di Casandrino is represented by a high quality product for leather goods, footwear and clothing that can boast the **"Made in Italy"** or **"Made in Italy Full Cycle"** brand.

40

our commitment to sustainability

“Progressing to meet needs of the present without compromising the ability of future generations to satisfy their own needs”.



This is the definition of sustainable development given in 1987 by the World Commission on Environment and Development, from which we draw inspiration. Not underestimating the ecological value of the recovery and enhancement of a by-product of the food industry such as leather, otherwise destined for disposal, we are also convinced that it is everyone's duty to go further by taking on their part to the end.

Therefore, we do not source hides from farms located in deforested areas, such as the Amazon area, and we pay the utmost attention to all aspects related to the environment, safety and social responsibility.



Since February 2021, Russo di Casandrino has been certified by the LWG according to the **LWG 7.2.4 Environmental Audit Protocol**.

Since April 2022, it has also been certified by the LWG according to the **LWG Gold** standard.

The **Leather Working Group** is a globally recognized brand that represents responsible leather sourcing for industry and consumers.



1.712

NUMBER OF TONS OF CO₂ NOT RELEASED INTO THE ATMOSPHERE*

*thanks to the contribution of the cogenerator and photovoltaic systems

certifications



In April 2024, Russo di Casandrino was again certified by the LWG according to the **LWG 7.2.4** Environmental Audit Protocol, obtaining the Gold standard again.

The Leather Working Group is a globally recognized brand that represents responsible leather sourcing for industry and consumers. In essence, LWG seeks to reduce the environmental impact of the leather sector by standardizing environmental priorities through the provision of specific guidelines.

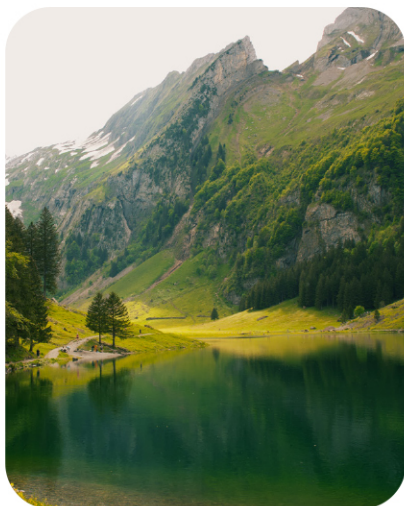
From 2024, RDC participates in the LWG technical table where the new protocol standards are defined. One of the member of our sustainability team, is expert in the field of wastewater purification, has joined the “Water Usage and Effluent Technical Task Team”.



3.025.778

TOTAL KW GENERATED BY PHOTOVOLTAIC AND COGENERATION

our sustainability principles



Environmental sustainability

- Reduction of energy consumption.
- Waste management and recovery.
- Attention to the purchase of Raw Materials.
- Active participation in environmental improvement projects.



Social sustainability

- Training and enhancement of human resources.
- Ensure safe and healthy working environments.
- Labour policies and equal opportunities.

Respect for human rights

- Transparency and collaboration with customers and suppliers.
- Community Involvement and Development.

Economic sustainability

- Financial stability.
- Ensure economic stability for its employees.
- Valorization in compliance with business ethics.



100%

DEFINITION OF THE LIFE CYCLE ASSESSMENT (LCA) ON ALL PRODUCT CATEGORIES

another step towards sustainability



Life Cycle Assessment (LCA) is an analytical and systematic methodology that assesses the environmental footprint of a product or service, throughout its entire life cycle. Russo di Casandrino after completing an LCA study on 10 of its lamb-based products in 2023, completed the analysis during 2024 by extending LCA to calf-based productions as well. We then integrated the analysis with a series of other environmental impact data relating to all the activities carried out by the company, quantitatively defining the values of the “Corporate Carbon Footprint” (CCF).

The **Corporate Carbon Footprint** or **CCF** is nothing more than the balance of all greenhouse gas emissions generated in business processes over a given period of time, in our case the year 2023 was taken as a reference. Knowledge of the LCA values of our products and the values of CCF will allow us to set reference benchmarks that will constitute our starting point for a more complex and ambitious path, thanks to which we will be able to define and achieve new corporate sustainability goals.

An abstract, artistic representation of water. The background is a vibrant blue, with flowing, translucent waterfalls and streams in shades of yellow, orange, and green. A rainbow is visible in the lower right corner, adding to the colorful, dynamic feel of the image.

111.493

CUBIC METERS OF TREATED WASTEWATER

wastewater treatment system

In 2025, the company plans a series of investments aimed at improving the sustainability and efficiency of its production processes.



At the heart of these interventions will be the upgrading of the water treatment system, through the installation of new equipment and controls. This will lead to:

reduce energy consumption thanks to a more efficient use of machinery;

limit the use of chemicals, dosing them more precisely;

reduce the amount of sludge to be disposed of, thus minimizing the environmental impact;

contain the use of mains water in the preparation of products.

In addition to the purifier, investments will focus on other strategic areas such as:

the adoption of artificial intelligence solutions to optimize processes;

the development of new eco-friendly product lines;

the enhancement of real-time environmental and energy monitoring systems;

the integration of IoT technologies for predictive plant management.

These interventions represent a concrete step towards a more sustainable, intelligent and innovative production model.

706.243

PROJECTION OF GREEN ELECTRICITY GENERATED BY PHOTOVOLTAIC SYSTEM



energy improvements



Energy efficiency and decarbonization: high-efficiency cogeneration and new 500kW photovoltaic system



In 2024, Russo di Casandrino continued its commitment to energy sustainability, improving the value of the 1 MWe high-efficiency cogeneration plant and activating a new 500 kW photovoltaic plant. The cogeneration plant, powered by natural gas, produced over 2.6 million kWh of electricity and 1.58 million kWh of thermal energy, used almost entirely in tanning processes.

These are the results:

- energy efficiency of more than 80%;
 - electricity self-consumption over 99%;
 - heat recovery in internal processes;
 - an overall reduction of approximately 1,527 tonnes of CO₂ compared to traditional systems.
- The investment, in addition to generating savings on energy costs and environmental benefits, strengthens the company's strategy towards the ecological transition, also thanks to access to incentives for high efficiency.

At the same time, the new photovoltaic plant, which came into operation in May 2024, produced 411,975 kWh in the first eight months of operation, also entirely self-consumed, further contributing to the decarbonization of the production site.

The background features a series of concentric circles in shades of orange, red, and yellow, creating a radial pattern. Overlaid on this is a large, stylized, semi-transparent watermark of the year '2023'. The digits are thick and have a gradient of colors: the '2' is yellow, the first '0' is green, the '3' is blue, and the second '0' is yellow. The text 'AUTOMATED DYEING AND FINISHING CHEMICALS' is centered in white, uppercase letters, positioned over the blue '3' of the watermark.

AUTOMATED DYEING AND FINISHING CHEMICALS

product and process energy efficiency



Our engines are capable of automating the picking, weighing and mixing of about 53 dyeing products and 180 finishing products, including basic products and dyes, for the determination of the solutions that will plump to the drums and spraying lines.

The automatic preparation system for chemical solutions, operational since June 2024, is enhanced with the integration of:

- Artificial Intelligence for recipe optimization with machine learning algorithms that analyze over 200 process variables
- Machine vision systems for real-time quality control during spraying phases



- Solvent recovery technologies integrated into drying tunnels to further reduce environmental impact
- Advanced IoT sensors for continuous monitoring of temperature, humidity and atmospheric composition
- Digital traceability system for each production batch with blockchain to ensure transparency and quality.

2025 marks the completion of the company's digitization process.



Installation of innovative dyeing drums that can be used for the determination of new items with a lower environmental impact, items with a better LCA (Life Cycle assessment), among the main advantages we will have a lower consumption of water, products and energy. These new drums will be used in the R&D department for the production of prototypes of new items and for their industrialization.

Integrated management system:

- Single platform for controlling all production processes
- Artificial Intelligence for predictive analysis and continuous optimization
- Executive dashboard for real-time monitoring of environmental and production KPIs
- Automatic alert system for the preventive management of anomalies
- Integration with suppliers and customers for a fully traceable supply chain.



The background is a vibrant, abstract collage of geometric shapes and organic forms in shades of orange, red, purple, green, and gold. Overlaid on this are several stylized, minimalist faces with large, expressive eyes and simple, curved mouths. A large, light-colored number '164' is prominently displayed across the center, with the '1' and '4' being tall and thin, and the '6' being a large, rounded shape. The text is centered horizontally and partially overlaid by the '6' of the number.

AMONG **164** EMPLOYEES, **20** EMPLOYEES UNDER **30** TO ENSURE GENERATIONAL TURNOVER

a company made up of people

30



**Over the years,
Russo di Casandrino
has invested heavily in
human resources.**

From 2025, new professional figures under 30 have been included to ensure adequate generational turnover. The company guarantees respect for equal opportunities for all the staff who work there, and although the percentage of women represents a minority compared to male staff, this composition is not due to discrimination but to the

particular sector, which generally does not provide for women in production departments; in fact, the women in the workforce occupy strategic positions in the company organisation.

All employment contracts are concluded with reference to the collective agreements of the category. Trade union representatives are involved in the company organisation through meetings held on average once a month.

human resource enhancement



Russo di Casandrino has always invested in training. Sustainability also means believing in young people and creating new skills and know-how. There are a lot of agreements with important stakeholders.



According to the Department of Architecture of the Vanvitelli University in the Executive Doctoral course Russo di Casandrino collaborates with the University and the working world. The goal is promoting the inclusion of professionals of high scientific value, strengthening the collaboration between the business system, Universities and Research Centers also in the construction of

Next Gen Summer School

the professional profile of the doctoral course. Russo di Casandrino has consolidated its commitment to human capital by becoming partner of the third edition of the **Next Gen Summer School**, promoted by the Saccone Foundation in Salerno. As a partner, the company has offered a scholarship for participation in the specialized course in Operations & Manufacturing Management, for young people under 35, graduates and graduating students.

training courses

Artisans of the future: innovation and tradition for the tanning sector.



The training project, entitled "Artisans of the future: innovation and tradition for the tanning sector", successfully faced the concrete challenge of the lack of specialized operators in the wet departments of tanneries. The plan, intended for unemployed people, was structured on several levels: an initial phase of analysis and preparation, followed by selection and balancing of skills, and then

actual training in the classroom and laboratory. This integrated approach combines theory, practice and the development of soft skills.

technologies for sustainability



A training model awarded by AIF

The “Technologies for sustainability” project, carried out by Russo di Casandrino in collaboration with **Virvelle** Srl – Benefit Corporation, obtained two special mentions as part of the Training Excellence Award (PEF) promoted by AIF – Italian Association of Trainers. The

FONDIRIGENTI mention “Best training plan to spread the culture of sustainability through technology” recognized the excellence of a path capable of synergistically integrating technology and organizational culture, configuring itself as a reference training model for companies aiming for sustainable transformation. To complete this success, the second mention received by the Jury

concerns the “Measurability of impacts” in the Economy, Production process and Sustainability Area. This recognition enhances the evidence-based approach of the project, based on the use of concrete and replicable environmental KPIs. An internal database for ESG reporting has been established and operational strategies have been defined for the reduction of greenhouse gas emissions, transforming sustainability from a guiding principle to an integrated and measurable element in business processes.

The two awards, **awarded in June 2025, reward the Fondirigenti “Technologies for sustainability”** training plan delivered in 2024, underlining how this path has transformed training into a strategic lever of innovation and competitive positioning for Russo di Casandrino.



**“Shared Time”
Experiential workshop
inspired by the theme of
intergenerationality and
awareness.**



The training event created by Russo di Casandrino in collaboration with **Virvelle** Srl – Benefit Corporation, represented an experience with a high transformative impact for the organization. Focus is time: not only time to be explored, but living matter to be experienced in an authentic way, without devices, without clocks, outside the logic of control. In a suspended and intentionally out of ordinary time context, the participants were involved in a path divided into three stages – Emerging Leadership, Middle Leadership and Mature Leadership – designed to activate trust, responsibility and collaboration. In the first phase, sensory deprivation stimulated mutual trust, highlighting the value of individual contribution within the group. The second phase invited us to reflect on the conscious use of resources and the balance between ideals and the real context. The third transformed shared visions into concrete actions, generating projects built together. The symbolic heart of the experience manifested itself in

the collective construction of a tree made of boxes, feathers to carry with you and stones to let go: a powerful metaphor of generative awareness, capable of combining the emotional dimension and strategic reflection, building a new intergenerational pact within the organization. The methodology, based on the experiential approach and enriched by guided visualizations, participatory planning and structured debriefing, has fostered the development of a mindset oriented towards active listening, co-responsibility and reading change as a resource. An intense training opportunity that has left lasting traces, both symbolic and operational, in the individual participants and in the collective identity of the company.



Breaking Barriers

Third edition

Nell'attuale contesto aziendale la sinergia e la cooperazione tra membri del team sono diventate fondamentali per il successo organizzativo. L'attività laboratoriale è stata sviluppata per fornire le competenze necessarie per la creazione di team di lavoro efficienti e performanti, lavorando sull'integrazione, la collaborazione e la cooperazione. La formazione si è svolta con coaching individuali, di gruppo e con laboratori esperienziali.



Management training of excellence: Russo di Casandrino selected in the Fondirigenti report.

In 2024, Russo di Casandrino was selected among the leading companies of the national report "Managerial Training of Excellence", published by Fondirigenti and dedicated to the most innovative and high-impact training plans financed during 2023.

A significant recognition that certifies the effectiveness of the **"A New Age for Russo di Casandrino"** plan designed by Virvelle srl - Benefit Corporation to accompany Russo di Casandrino along a path of organizational transformation and generational transition, with a strategic focus on sustainability, digitization and enhancement of human capital.

The plan, divided into 304 hours of training in six months and aimed at five executives, has integrated three key guidelines: the transfer of distinctive skills of the tanning sector through activities, the activation of mentoring and reverse mentoring practices to strengthen the corporate culture and the alignment of values between generations and the development of an internal Academy model oriented towards continuous training, to the digitization of processes and the strengthening of employer branding. Being included among the best practices of the Fondirigenti report means confirming Russo di Casandrino's role as a responsible and far-sighted industrial player, able to translating training into an enabling factor for growth and competitiveness through time.

social activities

ARGO



Since 2017, Russo di Casandrino has collaborated with the FOQUS Association - Spanish Quarters Foundation as part of the “ARGO” project with the aim of promoting the employment of young people with disabilities.



Russo di Casandrino is convinced that the possibility of full integration of children with disabilities passes first of all from the acquisition of those skills, not always the subject of training in educational structures, of great importance for the

achievement of personal and social autonomy that so much affects self-esteem and consequently the triggering of relational processes with a positive background.

FOQUS
FONDAZIONE QUARTIERI
SPAGNOLI

stages and collaborations with institutions



The company is currently working with the University of Naples Federico II - Faculty of Economics and Engineering for curricular training internships, integrating theoretical activities conducted in the classroom with specific training activities of the study program.



It's been three years that RDC has established an agreement with **ITS SSIP** hosting students for an internship of 520 hours.

During the year, our industrial purification plant welcomed a delegation of students and teachers from the Faculty of Environmental Engineering of the University of Naples Federico II.

In 2025 the company hosted about 100 students from the Bassi High School in Sant'Antimo and the Labriola High School in Naples, organizing workshops on the theme of sustainability as part of the company guided tours.

health and safety of workers

Health and safety in the workplace in Russo di Casandrino is ensured by the correct application of all current regulations on prevention and safety (Legislative Decree 81/08).



In 2025, Russo di Casandrino wants to further strengthen its commitment to health and safety at work, focusing in particular on deepening the perception that workers have of safety in the workplace and on the effectiveness of training plans. The priority objective will be to maintain the **UNI ISO 45001:2023** certification, which the company has held since 2020 (previously OHSAS 18001 since 2013). Safety management is based on the rigorous application of Legislative Decree 81/08 and on constant training activities, provided at hiring, changing tasks or whenever the need arises.

For 2025, the company intends to increase awareness of less perceived aspects of risk, such as near misses, by planning an additional hour of specific information aimed at department heads, assistants and office workers. The monitoring of reports will also continue, and initiatives will be promoted to strengthen knowledge of safety-related tools, through the participation in conferences (e.g. AICQ) and the updated distribution of training manuals.

INAIL

A scenic mountain landscape featuring a calm lake in the foreground, a dense forest of evergreen trees on the left, and steep, rocky mountains with patches of snow in the background. A large, semi-transparent yellow cross graphic is overlaid on the image, with its vertical bar extending from the bottom to the top and its horizontal bar crossing the vertical one near the lake. The text "INVESTMENTS FOR OVER 4 MILLIONS EUROS" is centered over the cross.

INVESTMENTS FOR OVER 4 MILLIONS EUROS



2025 goal: following the continuous improvement of environmental performance to prevent or reduce pollution and minimize pollutants; maintenance of ISO 14001 certification.



Russo di Casandrino considers Environmental Protection to be a theme of fundamental importance, to this end it has implemented an Environmental Management System, constantly and rigorously kept under control, which also provides for 2025:

- the maintenance of certification according to UNI EN ISO 14001;
- participation in the drafting of the Socio-Environmental Report of the tanning sector and the company's sustainability report;

Since the end of 2023, Russo di Casandrino has introduced an internal separate collection system that has made it possible to allocate 80% of waste for recovery, reducing the environmental impact.

The goal for 2025 is to reach 90%. In addition, filtered water dispensers have been installed in all departments and the company canteen has become plastic-free, reinforcing the commitment to sustainable waste management.

ZDHC protocol and Clean by Design

In 2024, we joined the Clean by Design program in collaboration with one of our own.



In 2024, Russo di Casandrino strengthened its commitment to a more safe and sustainable chemistry, actively participating in the initiatives promoted by **ZDHC**, including the working groups for the updating of the **MRSL** (Manufacturing Restricted Substances List) and the **Wastewater Guidelines for Tanneries**.

The company is registered with the **Chemical Gateway** platform and has compiled its first **InCheck Report**, which assesses the compliance of chemical inventory with MRSL, with a positive result:

more than 60% of products are classified at level 3. In addition, it has joined the **Supplier to Zero** program, achieving the Foundational level and aiming for **level 2 by 2026**, with a plan that includes four InChecks and two annual ClearStream reports to

ensure traceability and continuous improvement. At the same time, the company has joined, together with a strategic customer, the **Clean by Design** program, aimed at improving the energy and water efficiency of the plants through simple interventions with low economic impact. Among the actions already implemented:

the **reuse of purified water** for auxiliary activities (washing of drums, systems and scrubbers) and the **optimization of thermal cycles** with recovery of waste heat. These initiatives contribute in a concrete way to the **decarbonization** and sustainability of the supply chain, in line with the environmental objectives shared with customer brands.

eco-friendly alternative products

A Reduce and Recycle activity



The company has embarked on a path of innovation aimed at replacing traditional materials with biodegradable and eco-sustainable alternatives, adapting existing tanning practices to new ecological substrates. Thanks to the collaboration with research institutions of excellence, such as the Experimental Station for the Leather Industry (**SSIP**) and the National Research Council (**CNR**), innovative materials have been identified capable of reducing dependence on non-renewable resources and containing the overall environmental impact. In particular, the synergy between RDC and the Institute for Polymers, Composites and Biomaterials (**IPCB**) has led to the development of composite materials obtained from tanning waste and recycled polymers, promoting the

intelligent reuse of processing residues. Among the most promising projects are **Leather CAM** and **Leather PLAM**, two new materials currently being characterized, which have so far shown encouraging results. The goal is to enhance production waste – such as trimmings of finished and unfinished leather – through the creation of new materials based on bio-polymers also derived from recycling, with a view fully consistent with the principles of Reduce and Recycle.

GreenCare award



The company sponsored the GreenCare Award, an award that aims to recognize and underline the value of those who are engaged in the care, creation, protection and/or enhancement of green areas in urban spaces, presences that increase the quality of life and the psychophysical well-being of citizens. The goal is to raise awareness among public administrators and ordinary citizens to greater attention and care for metropolitan green areas: lungs of oxygen for citizens, but also important places of aggregation and recreation.



The Award is given every year to those who are committed to creating, caring for, implementing, innovating, protecting and enhancing a green area – garden, park, flowerbed, public or private areas through: implementation of greenery with new plantings, the implementation of initiatives aimed at improving its use, also with the creation of innovative management models, the introduction of contemporary works of art and/or design furnishing elements.



circular and sustainable economy

RESCUE PROJECT

“Ecological and Sustainable Recovery of Collagen and its Use in Circular Economy in the Leather Industry”.



The RESCUE project aims to the recovery of collagen from leather trimmings, to be freeze-dried and reused as a **natural filler** in the retanning and fattening phases. Russo di Casandrino in collaboration with **Biopox srl**, **Compolab srl** and the **University of Sannio** project is currently halfway through its journey. The results obtained until now show a structuring effect of collagen:



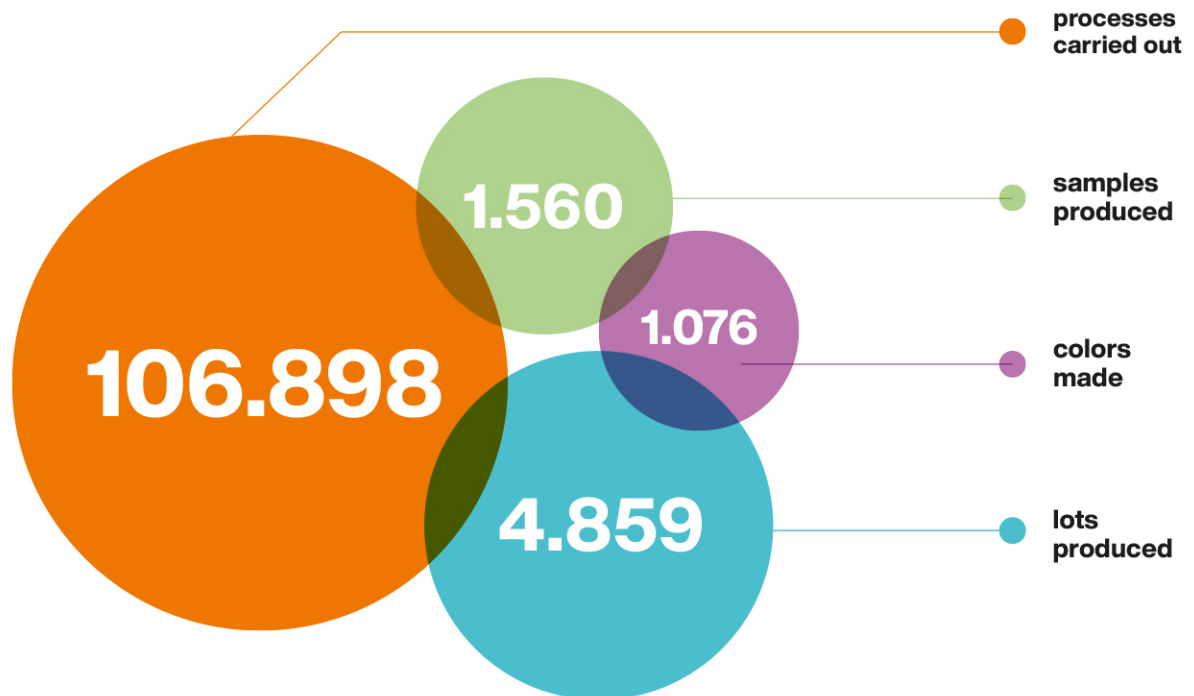
treated leathers are thicker and compact, without alterations in laboratory tests. An industrial scale-up phase is now planned, with a plant dedicated to larger-scale extraction, and the extension of the use of collagen also in finishing, as an alternative to synthetic chemicals.



910.460

LEATHERS PRODUCED DURING THE LAST YEAR

a story made of numbers

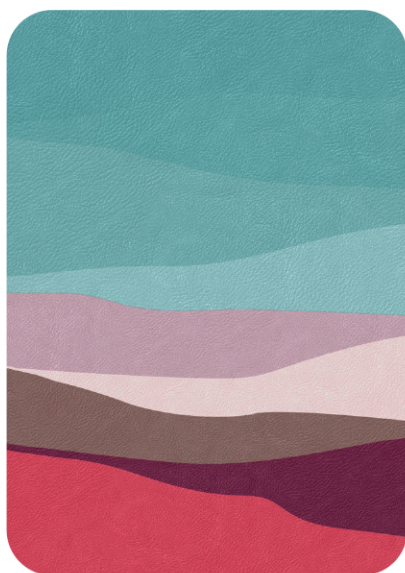


The reference market is that of fashion and luxury, where Russo di Casandrino counts among its customers the most prestigious names in the sector.

The production dynamics have been able to adapt to increasingly diversified and sudden inputs, all within the time required by the

fashion system. The numbers show a great ability to know how to adapt quickly to market demands, managing to decline production in the creation of the most complex color nuances and at the same time guarantee the final look required by customers.

a sustainable product



Quality, traceability and compliance: the continuous commitment of Russo di Casandrino.

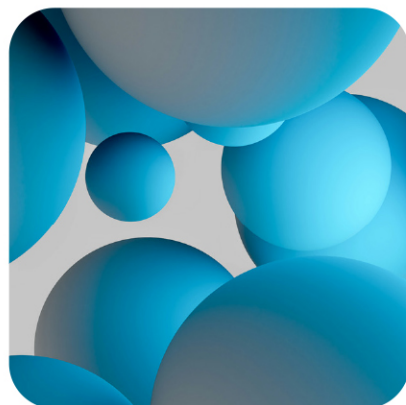
Russo di Casandrino guarantees high quality products, compliant with current regulations and traceable throughout the supply chain. The company maintains the UNI EN ISO 9001, **Denomination of Origin of Leather and Made in Italy** certifications, investing in research and development, quality control and continuous training. Key actions implemented include:

- development of new items to respond to the market;
- constant monitoring of production processes;

- procedures to improve internal efficiency;
- transmission of company know-how;
- staff involvement and quality culture;
- continuous improvement of Management Systems;
- development with customers of a complete traceability system, with a focus on animal welfare and the origin of the raw material.



**GATEWAY
ZDHC**



In line with European regulations, the company is adapting to the requirements of the CSRD (ESG reporting) and the EUDR Regulation (**absence of links with deforestation in the supply chain**).

On the operational front, approximately 4,000 internal physical tests are performed each year, with sample storage for 3 years, and over 380 chemical tests through accredited laboratories, to ensure compliance with technical specifications, international regulations, **MRSI ZDHC**, water and discharge quality.



Finally, the company is committed to respecting payment times to suppliers, promoting a fair and sustainable business relationship along the supply chain.

traceability and control of the supply chain



Russo di Casandrino has been adopting a structured system for years to ensure complete traceability of production.

Each phase, from the origin of the raw material, to the chemicals used, to internal and external operations, up to the use of machinery, execution times, quality tests and non-conformities, is monitored and documented through an integrated management system that ensures control and transparency.

Since 2013, the company has been applying the ICEC TS SC410 standard, which allows the raw material supply chain to be traced back to the slaughterhouse, and in some cases to the farm.

The last check led to an improvement in the score, from 93 to 97 out of 100. Over 70% of suppliers are based in Italy.

Their selection is carried out according to criteria related to the Code of Conduct, Social Responsibility and SA 8000, with commitments formalized through questionnaires and letters of adhesion. In 2024, the integrated audit plan for outsourced suppliers was reactivated, already at 50% progress, by following activities aimed at strengthening awareness and consistency along the entire supply chain.

it's simply a reality of excellence

The set of basic principles that in Russo di Casandrino determines the creation of a reality of excellence.



The wide range of products offered, strictly **“Made in Italy”** or **“Made in Italy Full Cycle”**, are the result of a design that is not limited to obtaining the aesthetic and functional aspects but also pays due attention to the environmental impact, using materials and studying process that are oriented towards an eco-sustainable and widely traceable production system.

Russo di Casandrino turns to the international luxury market, for us leather has a technical and scientific



value and it must be measured with objective and shared methodologies and parameters.

It is not just marketing and it is not only “green washing”.



RUSSO DI CASANDRINO SUSTAINABILITY REPORT 2025

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